



COVENANT SURGICAL PARTNERS

To Whom It May Concern,

This is a letter of reference for the work The Medicus Firm's recruitment team has provided for us at Covenant Surgical Partners. Our company often works in the practice acquisition arena so we don't always need to recruit physicians; however, last year, we had a unique situation and began a recruitment project for 2 Gastroenterologists for a practice in Tallahassee, Florida. The location and circumstance proved more challenging than anticipated and our urgency in delivery instigated us to bring in outside help. I read good reviews about The Medicus Firm in the physician recruitment forums and decided to learn more about them.

I am happy to report that we engaged The Medicus Firm to find us two Gastroenterologists four months ago. We signed our first GI last month and have multiple candidates interviewing currently. I am confident we will hire our 2nd soon.

Our recruiter, Emily Glaccum, has been extremely diligent in her sourcing efforts, only sending us GI candidates with an understanding of our model and sincere interest in the Tallahassee community. She is also a strong communicator and provides valuable consultation when needed.

Based on my experience, I highly recommend working with The Medicus Firm for any assistance with physician recruiting.

Ben Allen
Physician Recruiter